



## NOTICE OF ELECTRONIC PRIVACY PRACTICES

### What Information is Protected

**Protected Health Information.** The Privacy Rule protects all "*individually identifiable health information*" held or transmitted by a covered entity or its business associate, in any form or media, whether electronic, paper, or oral. The Privacy Rule calls this information "protected health information (PHI)."

"Individually identifiable health information" is information, including demographic data, that relates to:

- The individual's past, present or future physical or mental health or condition,
- The provision of health care to the individual, or
- The past, present, or future payment for the provision of health care to the individual.

**TSAOG Orthopaedics & Spine** may not use or disclose electronic protected health information, without your written authorization unless the privacy rule permits, or the law requires.

**TSAOG Orthopaedics & Spine** may use or disclose electronic protected health information without your written authorization in the below situations:

- As the privacy rule permits (for treatment, payment, healthcare operations, case management, and care coordination), or
- As the law requires (by statute, regulation, or court orders).
- As public health requires:
  1. Public health authorities authorized by law to collect or receive such information for preventing or controlling disease, injury, or disability and to public health or other government authorities authorized to receive reports of child abuse and neglect;
  2. Entities subject to FDA regulation regarding FDA regulated products or activities for purposes such as adverse event reporting, tracking of products, product recalls, and post-marketing surveillance;
  3. Individuals who may have contracted or been exposed to a communicable disease when notification is authorized by law; and
  4. Employers, regarding employees, when requested by employers, for information concerning a work-related illness or injury or workplace related medical surveillance, because such information is needed by the employer to comply with the Occupational Safety and Health Administration (OSHA), the Mine Safety and Health Administration (MSHA), or similar state law.

If you believe that we have violated the obligations described in this notice, you have the right to file a complaint to the U.S. Department of Health and Human Services, Office for Civil Rights at:

U.S. Department of Health and Human Services  
Office for Civil Rights Centralized  
Case Management Operations  
200 Independence Ave., S.W. Suite 515F, HHH Building  
Washington, D.C. 20201  
Customer Response Center: (800) 368-1019 / TDD: (800) 537-7697  
Fax: (202) 619-3818  
Email: [ocrmail@hhs.gov](mailto:ocrmail@hhs.gov)